

As of 7/1/15

Base
Annual
Salary

Governing Body		
MAYOR EO	GREGGORY D. HULL	\$26,749
COUNCILOR GOVERNING BODY EO	ALONZO CLAYTON	\$13,372
COUNCILOR GOVERNING BODY EO	CHERYL A. EVERETT	\$13,372
COUNCILOR GOVERNING BODY EO	DAWNN ROBINSON	\$13,372
COUNCILOR GOVERNING BODY EO	HOLCEY C. WILKINS	\$13,372
COUNCILOR GOVERNING BODY EO	MARK S. SCOTT	\$13,372
COUNCILOR GOVERNING BODY EO	SHELBY SMITH	\$13,372
Municipal Judge		
MUNICIPAL JUDGE EO	GERALD R COOK	\$70,741
City Manager		
CITY MANAGER EB	KEITH J. RIESBERG	\$155,293
Directors		
DIRECTOR, POLICE DEPT EP	MICHAEL J GEIER	\$121,139
CITY ATTORNEY EB	JENNIFER VEGA-BROWN	\$119,142
DIRECTOR PUBLIC WORKS EB	SCOTT SENSANBAUGHER	\$115,419
DIRECTOR FINANCIAL SVCS EB	DAN OLSEN	\$106,059
DIV DIRECTR INFO TECHNOLOGY EB	LISA SCHIMMEL	\$106,059
DIRECTOR PARKS REC COMM SVC EB	HARDY J HART	\$104,395
DIRECTOR, FIRE RESCUE EF	MICHAEL MEEK	\$102,253
DIRECTOR, DEVELOPMENT SERVICES EB	ANTHONY CARAVELLA	\$96,535
DIRECTOR HUMAN RESOURCES EB	TY M. RYBURN	\$95,659
DIV DIRECTR LIB & INFO SERV EB	LYNETTE SCHURDEVIN	\$82,846

* Two-letter code at end of position refers to benefit package (healthcare, union-related, etc.)
EB - Executive Benefits
EP - Executive Police Benefits
EF - Executive Fire Benefits
EO - Elected/Appointed Benefits
MC - Mangement Confidential Benefits
CO - Municipal Courts Benefits
AF - AFSCME Union Benefits
GF - Grant-Funded Benefits
SE - Seasonal/Temporary Benefits
NB - No Benefits/Non-Bargaining
PO - Police Union Benefits
PE - Police Management Benefits
PA - Police Admin. Deputy Benefits
DS - Dispatch Union Benefits
DE - Dispatch Management Benefits
FF - Fire Union Benefits
FE - Fire Management Benefits

City Personnel	
ACCOUNTANT-II AF	\$56,077
ACCOUNTING MANAGER MC	\$65,978
ACCOUNTING TECH-III (A/P) AF	\$36,754
ACCOUNTING TECH-III (AMB BILL)	\$34,341
ACCOUNTING TECH-III (AMB BILL)	\$31,803
ACCOUNTING TECH-III (PUB WK)AF	\$31,803
ACCOUNTING TECH-III REC SAD AF	\$34,882
ACCOUNTING TECH-LEAD AF	\$33,384
ACCOUNTING TECHNICIAN I AF	\$28,995
ACCOUNTING TECHNICIAN I AF	\$25,792
ACCOUNTING TECHNICIAN II AF	\$36,005
ADMIN SERVICES MANAGER MC	\$54,205
ADMINISTRATIVE ASSISTANT AF	\$42,245
ADMINISTRATIVE ASSISTANT AF	\$41,579
ADMINISTRATIVE ASSISTANT AF	\$41,142
ADMINISTRATIVE ASSISTANT AF	\$40,144
ADMINISTRATIVE ASSISTANT AF	\$38,730
ADMINISTRATIVE ASSISTANT AF	\$37,357
ADMINISTRATIVE ASSISTANT AF	\$35,381
ADMINISTRATIVE ASSISTANT AF	\$33,592
ADMINISTRATIVE ASSISTANT AF	\$32,406
ADMINISTRATIVE ASSISTANT AF	\$32,406
ADMINISTRATIVE ASSISTANT AF	\$31,803
ADMINISTRATIVE ASSISTANT AF	\$31,346
ALTERNATE JUDGE EO	\$4,200
ANIMAL CONTROL OFFICER I AF	\$33,800
ANIMAL CONTROL OFFICER I AF	\$31,075
ANIMAL CONTROL OFFICER I AF	\$27,976
ANIMAL CONTROL OFFICER I AF	\$27,082
ANIMAL CONTROL SUPERVISOR MC	\$41,392
ANIMAL CONTROL SUPERVISOR MC	\$41,392
AQUATICS CENTER MANAGER MC	\$49,379
AQUATICS SUPERVISOR MC	\$39,104
AQUATICS SUPERVISOR MC	\$37,710

As of 7/1/15

	<u>Base Annual Salary</u>
ASSISTANT CITY ATTORNEY MC	\$78,458
ASSISTANT CITY MANAGER EB	\$92,789
ASSISTANT DIV MANAGER CVB MC	\$63,440
ASST DIV MGR SENIOR SERV MC	\$51,064
BATTALION COMMANDER FD	\$79,114
BATTALION COMMANDER FD	\$73,198
BATTALION COMMANDER FD	\$73,198
BATTALION COMMANDER-TRAINNG FD	\$69,618
BENEFITS & LEAVE ADMINISTRA MC	\$57,491
BUDGET ANALYST <20 NB	\$20,946
BUDGET ANALYST MC	\$45,011
BUDGET MANAGER MC	\$65,978
BUILDING INSPECTOR AF	\$45,344
BUILDING INSPECTOR AF	\$36,275
BUILDING MAINT SUPERVISOR MC	\$52,437
BUILDING MAINT TECHNICIAN AF	\$38,251
BUILDING MAINT TECHNICIAN AF	\$31,762
BUILDING MAINT TECHNICIAN AF	\$31,075
BUSINSS RELATIONS & CVB MGR EB	\$98,030
CALL TAKER DS	\$35,838
CALL TAKER DS	\$31,262
CALL TAKER DS	\$28,142
CALL TAKER DS	\$26,395
CALL TAKER DS	\$26,395
CAPTAIN, POLICE DEPT PE	\$75,816
CAPTAIN, POLICE DEPT PE	\$75,816
CAPTAIN, POLICE DEPT PE	\$75,816
CARPENTER AF	\$40,643
CHIEF DEPUTY CLERK CO	\$48,651
CITY CLERK EB	\$69,826
CITY ENGINEER MC	\$89,773
CODE ENFORCEMENT OFFICER I AF	\$43,160
CODE ENFORCEMENT OFFICER I AF	\$36,171
CODE ENFORCEMENT OFFICER I AF	\$32,406
CODE ENFORCEMENT OFFICER I AF	\$31,803
CODE ENFORCEMENT OFFICER I AF	\$31,346
CODE ENFORCEMENT OFFICER II AF	\$43,139
CODE ENFORCEMENT SUPERVISOR MC	\$44,429
COMMUNICATIONS & INFO MGR MC	\$48,651
COMMUNICATIONS ASST MGR DE	\$62,837
COMMUNICATIONS MANAGER DE	\$70,470
COMMUNICATIONS SHIFT SUPV DS	\$48,006
COMMUNICATIONS SHIFT SUPV DS	\$44,512
COMMUNICATIONS SHIFT SUPV DS	\$42,224
COMMUNITY SERVICE COORD CO	\$46,322
CONST INSPECT SUPERVISOR MC	\$52,478
CORPORAL, POLICE DEPT PO	\$54,475
CORPORAL, POLICE DEPT PO	\$50,357
CORPORAL, POLICE DEPT PO	\$50,357
CORPORAL, POLICE DEPT PO	\$48,568
COURT ADMINISTRATOR CO	\$65,270
CRIME ANALYST PV	\$38,106
CROSSING GUARD NB	\$5,318
CROSSING GUARD NB	\$5,221

As of 7/1/15

	<u>Base Annual Salary</u>
DISPATCHER DS	\$33,010
DISPATCHER DS	\$33,010
DISTRICT COMMANDER (CAPTAIN)FF	\$70,317
DISTRICT COMMANDER (CAPTAIN)FF	\$70,317
DISTRICT COMMANDER (CAPTAIN)FF	\$70,317
DISTRICT COMMANDER (CAPTAIN)FF	\$66,312
DISTRICT COMMANDER (CAPTAIN)FF	\$63,764
DISTRICT COMMANDER (CAPTAIN)FF	\$63,764
DISTRICT COMMANDER (CAPTAIN)FF	\$62,525
DISTRICT COMMANDER (CAPTAIN)FF	\$62,525
DISTRICT COMMANDER (CAPTAIN)FF	\$62,520
DISTRICT COMMANDER (CAPTAIN)FF	\$61,610
DISTRICT COMMANDER (CAPTAIN)FF	\$61,305
DISTRICT COMMANDER (CAPTAIN)FF	\$61,305
DISTRICT COMMANDER (CAPTAIN)FF (ACTING)	\$61,314
DIV MANAGER ACCOUNTING MC	\$67,995
DIV MANAGER BUILD & FLEET MC	\$63,170
DIV MANAGER MVD MC	\$70,325
DIV MANAGER P&R ADMIN MC	\$69,202
DIV MANAGER SENIOR SERVICES MC	\$75,587
DIV MANAGER STREETS & ROW MC	\$65,166
DIV MANAGER UTILITY CUST SVC	\$71,469
DIV MANAGER UTILITY OPER MC	\$96,262
DIV MANAGER/BUILDING OFFICIAL	\$90,584
DIV MANAGER/ENGINEERING MC	\$75,275
DIVISION MGR PLANNING & ZONING	\$74,256
ELECTRICAL INSPECTOR AF	\$41,226
ELECTRICIAN II AF	\$43,243
ELECTRICIAN II AF	\$36,816
EMERGENCY PROGRAM MANAGER MC	\$46,134
ENGINEER-I AF	\$71,490
ENGINEER-I AF	\$70,242
ENGINEER-I AF	\$68,370
ENGINEERING SECTION MANAGER MC	\$82,056
ENGINEERING SECTION MANAGER MC	\$80,018
ENGINEERING TECHNICIAN I AF	\$41,122
ENGINEERING TECHNICIAN I AF	\$37,170
ENVIRONMENTAL PROGRAMS MGR MC	\$59,987
EVIDENCE TECHNICIAN PV	\$34,362
EVIDENCE TECHNICIAN PV	\$33,363
EXECUTIVE ASSISTANT MC	\$47,382
EXECUTIVE ASSISTANT MC	\$42,786
EXECUTIVE ASSISTANT MC	\$40,706
FACILITY MANAGER ACO MC	\$53,414
FIRE ENGINEER FF	\$52,540
FIRE ENGINEER FF	\$51,938
FIRE ENGINEER FF	\$49,962
FIRE ENGINEER FF	\$48,051
FIRE ENGINEER FF	\$47,109
FIRE INSPECTOR FF	\$60,528

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	<u>Base Annual Salary</u>
FIRE INSPECTOR FF	\$48,048
FIRE INSPECTOR FF	\$48,048
FIRE MARSHALL FD	\$70,346
FIREFIGHTER/EMT-B FF	\$53,390
FIREFIGHTER/EMT-B FF	\$46,534
FIREFIGHTER/EMT-B FF	\$44,714
FIREFIGHTER/EMT-B FF	\$44,714
FIREFIGHTER/EMT-B FF	\$44,683
FIREFIGHTER/EMT-B FF	\$43,227
FIREFIGHTER/EMT-B FF	\$42,166
FIREFIGHTER/EMT-B FF	\$41,498
FIREFIGHTER/EMT-I FF	\$54,906
FIREFIGHTER/EMT-I FF	\$54,906
FIREFIGHTER/EMT-I FF	\$54,906
FIREFIGHTER/EMT-I FF	\$53,845
FIREFIGHTER/EMT-I FF	\$46,928
FIREFIGHTER/EMT-I FF	\$46,927
FIREFIGHTER/EMT-I FF	\$44,623
FIREFIGHTER/EMT-I FF	\$43,591
FIREFIGHTER/PARAMEDIC FF	\$53,814
FIREFIGHTER/PARAMEDIC FF	\$53,814
FIREFIGHTER/PARAMEDIC FF	\$53,814
FIREFIGHTER/PARAMEDIC FF	\$51,752
FIREFIGHTER/PARAMEDIC FF	\$50,902
FIREFIGHTER/PARAMEDIC FF	\$50,235
FIREFIGHTER/PARAMEDIC FF	\$49,962
FIREFIGHTER/PARAMEDIC FF	\$49,962
FIREFIGHTER/PARAMEDIC FF	\$49,780
FIREFIGHTER/PARAMEDIC FF	\$49,774
FIREFIGHTER/PARAMEDIC FF	\$48,202
FIREFIGHTER/PARAMEDIC FF	\$48,020
FLEET MAINT SUPERVISOR MC	\$55,182
GIS SPECIALIST AF	\$54,205

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	<u>Base Annual Salary</u>
GIS SPECIALIST AF	\$41,995
GIS SYSTEM ADMINISTRATOR AF	\$46,987
GRANT ADMINISTRATOR AF	\$47,362
HEAVY EQUIPMENT OPERATOR AF	\$41,350
HEAVY EQUIPMENT OPERATOR AF	\$40,144
HEAVY EQUIPMENT OPERATOR AF	\$36,171
HEAVY EQUIPMENT OPERATOR AF	\$34,778
HEAVY EQUIPMENT OPERATOR AF	\$31,803
HEAVY EQUIPMENT OPERATOR AF	\$31,346
HR GENERALIST MC	\$48,734
HR OPERATIONS MANAGER MC	\$62,941
IT SPECIALIST MC	\$49,379
IT SPECIALIST MC	\$49,379
IT SPECIALIST MC	\$47,195
KENNEL WORKER AF	\$24,565
KENNEL WORKER AF	\$23,213
KENNEL WORKER AF	\$20,197
KENNEL WORKER AF	\$20,197
KENNEL WORKER AF	\$20,197
KRRB COMMUNITY SERVCS COORD MC	\$37,003
KRRB COMMUNITY WORKER II <20NB	\$9,524
KRRB COMMUNITY WORKER II GF	\$17,545
KRRB COMMUNITY WORKER II GF	\$15,038
LAND COORDINATOR AF	\$63,814
LEGAL ASSISTANT MC	\$43,618
LEGAL ASSISTANT MC	\$39,354
LIBRARIAN SUPERVISOR MC	\$48,776
LIBRARIAN SUPERVISOR MC	\$48,672
LIBRARIAN SUPERVISOR MC	\$48,672
LIBRARIAN-I AF	\$42,245
LIBRARIAN-I AF	\$40,976
LIBRARIAN-I AF	\$36,816
LIBRARIAN-I AF	\$22,672
LIBRARIAN-I AF	\$18,138
LIBRARIAN-II AF	\$55,390
LIBRARIAN-II AF	\$54,059
LIBRARIAN-II AF	\$54,059
LIBRARIAN-II AF	\$51,667
LIBRARIAN-II AF	\$46,613
LIBRARIAN-II AF	\$45,802
LIBRARIAN-II AF	\$43,410
LIBRARY ASSISTANT AF	\$34,549
LIBRARY ASSISTANT AF	\$25,792
LIBRARY BRANCH MANAGER MC	\$52,042
LIBRARY CIRCULTN SUPERVISOR MC	\$44,054
LIBRARY CLERK AF	\$27,227
LIBRARY CLERK AF	\$25,043
LIBRARY CLERK AF	\$23,941
LIBRARY CLERK AF	\$23,525
LIBRARY CLERK AF	\$22,870
LIBRARY CLERK AF	\$22,734
LIBRARY CLERK AF	\$21,923
LIBRARY CLERK AF	\$18,689
LIBRARY IT TECHNICIAN AF	\$22,672
LIBRARY PAGE - LEAD AF	\$12,883
LIBRARY PAGE NB	\$9,755
LIBRARY PAGE NB	\$7,777
LIBRARY PAGE NB	\$7,504
LIBRARY PAGE NB	\$6,544
LIBRARY PAGE NB	\$6,544
LIBRARY PAGE NB	\$4,363
LIBRARY PAGE NB	\$4,363

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	<u>Base Annual Salary</u>
LIBRARY PAGE NB	\$4,363
LIBRARY PAGE NB	\$4,363
LIEUTENANT, POLICE DEPT PE	\$72,197
LIEUTENANT, POLICE DEPT PE	\$70,782
LIFEGUARD (INDOOR) <20 NB	\$9,386
LIFEGUARD (INDOOR) <20 NB	\$9,327
LIFEGUARD (INDOOR) <20 NB	\$9,149
LIFEGUARD I PT AF	\$10,390
LIFEGUARD I PT AF	\$9,838
LIFEGUARD I PT AF	\$9,766
LIFEGUARD I PT AF	\$9,620
LIFEGUARD I PT AF	\$9,620
LIFEGUARD II AF	\$24,586
LIFEGUARD II AF	\$24,586
LIFEGUARD II AF	\$24,357
LINE LOCATER-I AF	\$34,008
MECHANICAL/PLUMB INSPECTOR AF	\$49,338
MECHANICAL/PLUMB INSPECTOR AF	\$49,130
MUNICIPAL PLANNER-I AF	\$42,619
MUNICIPAL PLANNER-I AF	\$42,619
MUNICIPAL PLANNER-III AF	\$60,549
NCIC SUPERVISOR DS	\$44,283
NETWORK MANAGER MC	\$75,379
OFFICE AIDE AF	\$9,620
OFFICE ASSISTANT (TERM) GF	\$23,858
OFFICE ASSISTANT AF	\$31,949
OFFICE ASSISTANT AF	\$29,536
OFFICE ASSISTANT AF	\$26,395
OFFICE ASSISTANT AF	\$24,710
OFFICE ASSISTANT AF	\$23,733
OFFICE ASSISTANT AF	\$23,379
OPERATIONS SUPERVISOR CO	\$36,213
PARALEGAL MC	\$49,754
PARK EQUIPMENT TECHNICIAN AF	\$36,941
PARK MAINT WORKER I AF	\$29,765
PARK MAINT WORKER I AF	\$26,291
PARK MAINT WORKER I AF	\$22,610
PARK MAINT WORKER I AF	\$22,256
PARK MAINT WORKER I AF	\$22,256
PARK MAINT WORKER I AF	\$22,256
PARK MAINT WORKER II AF	\$34,736
PARK MAINT WORKER II AF	\$33,696
PARK MAINT WORKER II AF	\$30,139
PARK MAINT WORKER II AF	\$30,139
PARK MAINT WORKER II AF	\$27,997
PARK MAINT WORKER II AF	\$25,522
PARK MAINT WORKER II AF	\$24,190
PARK MAINT WORKER II AF	\$24,190
PARK MAINT WORKER II AF	\$23,733
PARK MAINTENANCE SUPERVISOR MC	\$39,874
PARK MAINTENANCE SUPERVISOR MC	\$38,542
PARK MAINTENANCE SUPERVISOR MC	\$36,670
PARK MAINTENANCE SUPERVISOR MC	\$36,670

As of 7/1/15

	<u>Base Annual Salary</u>
POLICE OFFICER PO	\$42,224
POLICE OFFICER PO (COPS GRANT)	\$42,224
POLICE OFFICER PO (COPS GRANT)	\$42,224
POLICE OFFICER PO (COPS GRANT)	\$36,712
POLICE OFFICER/DETECTIVE PO	\$52,853
POLICE OFFICER/DETECTIVE PO	\$52,853
POLICE OFFICER/DETECTIVE PO	\$49,837
POLICE OFFICER/DETECTIVE PO	\$49,088
POLICE OFFICER/DETECTIVE PO	\$46,779
POLICE OFFICER/DETECTIVE PO	\$46,030
POLICE OFFICER/DETECTIVE PO	\$43,742
POLICE OFFICER/DETECTIVE PO	\$42,994
POLICE OFFICER/DETECTIVE PO	\$42,994
POLICE OFFICER/DETECTIVE PO	\$42,224
POLICE OFFICER/DETECTIVE-RCFL	\$43,742
POLICE RECORDS TECHNICIAN AF	\$31,346
POLICE RECORDS TECHNICIAN AF	\$25,875
POLICE RECORDS TECHNICIAN AF	\$24,898
POLICE RECORDS TECHNICIAN AF	\$24,544
PROBATION & PROGRAM SUPRVSR CO	\$39,728
PROBATION CLERK CO	\$25,459
PROBATION OFFICER CO	\$31,866
PROBATION OFFICER CO	\$31,866
PROGRAM MGR NM GANG TASK FORCE	\$50,003
PROJECT INSPECTOR AF	\$46,197
PROJECT INSPECTOR AF	\$44,429
PROJECT INSPECTOR AF	\$43,534
PROJECT INSPECTOR AF	\$43,202
PROJECT INSPECTOR AF	\$41,413
PROJECT INSPECTOR AF	\$38,480
PROJECT MANAGER AF	\$59,592
PROJECT MANAGER AF	\$54,392
PROJECT MANAGER AF	\$54,392
PROJECT MGR/NPDES AF	\$59,592
PURCHASING MANAGER MC	\$65,978
PURCHASING SPECIALIST AF	\$42,869
PURCHASING TECHNICIAN AF	\$37,606
RECEPTIONIST AF	\$10,608
RECEPTIONIST AF	\$10,608
RECEPTIONIST AF	\$10,608
RECORDS & GIS SECTION MGR MC	\$66,477
RECORDS TECHNICIAN AF	\$25,834
RECREATION FACILITY COORD MC	\$48,464

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	<u>Base Annual Salary</u>
STREETS & ROW WORKER AF	\$23,379
TEMP OFFICE ASSISTANT SE	\$3,368
TEMP OFFICE ASSISTANT SE	\$3,368
TRAFFIC ENGINEER-I AF	\$68,370
TRAIN COORD/SUPV DISPATCH DS	\$44,512
TRUCK DRIVER AF	\$34,840
TRUCK DRIVER AF	\$30,555
TRUCK DRIVER AF	\$27,477
TRUCK DRIVER AF	\$27,477
TRUCK DRIVER AF	\$27,477
TRUCK DRIVER AF	\$27,456
TRUCK DRIVER AF	\$27,082
TRUCK DRIVER AF	\$27,082
UTILITIES BILLING SPEC AF	\$35,984
UTILITIES BILLING SPEC AF	\$35,381
UTILITIES SERVICE SPEC I AF	\$25,875
UTILITIES SERVICE SPEC I AF	\$25,376
UTILITIES SERVICE SPEC I AF	\$24,898
UTILITIES SERVICE SPEC I AF	\$24,898
UTILITIES SERVICE SPEC I AF	\$24,544
UTILITIES SERVICE SPEC I AF	\$24,544
UTILITIES SERVICE SPEC II AF	\$34,944
UTILITIES SERVICE SPEC II AF	\$28,850
UTILITIES SERVICE TECH AF	\$27,165
UTILITIES SERVICE TECH AF	\$25,522
UTILITIES SERVICE TECH AF	\$23,733
UTILITIES SVC SUPERVISOR MC	\$41,475
UTILITIES SYSTEM ENGINEER AF	\$71,448
VEHIC&EQUIP MECHANIC-II (C) AF	\$45,573
VEHIC&EQUIP MECHANIC-II (C) AF	\$40,310
VEHIC&EQUIP MECHANIC-II (C) AF	\$34,549
VEHIC&EQUIP MECHANIC-II (D) AF	\$50,294
VEHIC&EQUIP MECHANIC-II (D) AF	\$44,699
VICTIM ADVOCATE <20 (GRANT) NB	\$14,167
VICTIM ADVOCATE COORD GRANT GF	\$32,178
WASTE PROGRAM SPECIALIST AF	\$30,285
WATER CONSERVATION SPEC AF	\$43,243
ZONING SPECIALIST AF	\$44,366
ZONING SPECIALIST AF	\$41,870
ZONING SPECIALIST AF	\$40,518