

Governing Body		
MAYOR EO	THOMAS SWISSTACK	\$26,749
COUNCILOR GOVERNING BODY EO	KATHY COLLEY	\$13,372
COUNCILOR GOVERNING BODY EO	MIKE WILLIAMS	\$13,372
COUNCILOR GOVERNING BODY EO	PATRICIA THOMAS	\$13,372
COUNCILOR GOVERNING BODY EO	STEVEN SHAW	\$13,372
COUNCILOR GOVERNING BODY EO	TAMARA L GUTIERREZ	\$13,372
COUNCILOR GOVERNING BODY EO	TIM C CRUM	\$13,372
Municipal Judge		
MUNICIPAL JUDGE EO	GERALD R COOK	\$67,995
City Manager		
CITY MANAGER EB	JAMES C JIMENEZ	\$151,507
Directors		
CITY ATTORNEY EB	JAMES C BABIN	\$118,040
DIRECTOR DEV SERVICES EB	JOHN R CASTILLO	\$109,034
DIRECTOR FINANCIAL SVCS EB	OLIVIA PADILLA-JACKSON	\$90,896
DIRECTOR FIRE & RESCUE EF	--vacant--	--
DIRECTOR HUMAN RESOURCES EB	REBECCA L SANFORD	\$96,824
DIRECTOR INFO TECHNOLOGY EB	LISA SCHIMMEL	\$77,688
DIRECTOR LIB & INFO SERVS EB	WILLIAM CICOLA	\$91,770
DIRECTOR PARKS REC EB	HARDY J HART	\$98,862
DIRECTOR POLICE EP	ROBERT G BOONE	\$99,986
DIRECTOR PUBLIC WORKS EB	LISA VORNHOLT	\$109,304
City Personnel		
ACCOUNTANT II AF		\$48,963
ACCOUNTANT II AF		\$47,466
ACCOUNTING MANAGER MC		\$52,957
ACCOUNTING TECH III REC SAD AF		\$33,051
ACCOUNTING TECH-I (ALARM BLLNG		\$31,138
ACCOUNTING TECHNICIAN I AF		\$28,267
ACCOUNTING TECHNICIAN I AF		\$27,602
ACCOUNTING TECHNICIAN II AF		\$29,536
ACCOUNTING TECHNICIAN III AF		\$38,210
ACCOUNTING TECHNICIAN III AF		\$33,051
ACCOUNTING TECHNICIAN III AF		\$30,888
ACCOUNTING TECHNICIAN III AF		\$28,434
ADMIN SERVICES MANAGER MC		\$51,334
ADMINISTRATIVE ASSISTANT I AF		\$38,064
ADMINISTRATIVE ASSISTANT I AF		\$37,190
ADMINISTRATIVE ASSISTANT I AF		\$36,130
ADMINISTRATIVE ASSISTANT I AF		\$33,758
ADMINISTRATIVE ASSISTANT I AF		\$32,843
ADMINISTRATIVE ASSISTANT I AF		\$29,203
ADMINISTRATIVE ASSISTANT II AF		\$38,605
ADMINISTRATIVE ASSISTANT II AF		\$38,584
ADMINISTRATIVE ASSISTANT II AF		\$37,378
ADMINISTRATIVE ASSISTANT II AF		\$36,858
ADMINISTRATIVE ASSISTANT II AF		\$35,339
ADMINISTRATIVE ASSISTANT II AF		\$30,846
ADMINISTRATIVE ASSISTANT MC		\$38,896

**\* Two-letter code at end of position refers to benefit package (healthcare, union-related, etc.)**

- EB - Executive Benefits
- EP - Executive Police Benefits
- EF - Executive Fire Benefits
- EO - Elected/Appointed Benefits
- MC - Mangement Confidential Benefits
- CO - Municipal Courts Benefits
- AF - AFSCME Union Benefits
- GF - Grant-Funded Benefits
- SE - Seasonal/Temporary Benefits
- NB - No Benefits/Non-Bargaining
- PO - Police Union Benefits
- PE - Police Management Benefits
- PA - Police Admin. Deputy Benefits
- DS - Dipatch Union Benefits
- DE - Dispatch Management Benefits
- FF - Fire Union Benefits
- FE - Fire Management Benefits

ADVOCATE COORDINATOR GRANT GF	\$27,830
ALTERNATE JUDGE EO	\$7,000
ALTERNATE JUDGE EO	\$7,000
ANIMAL CONTROL OFFICER I AF	\$29,994
ANIMAL CONTROL OFFICER I AF	\$28,912
ANIMAL CONTROL OFFICER I AF	\$27,685
ANIMAL CONTROL OFFICER I AF	\$25,147
ANIMAL CONTROL OFFICER I AF	\$25,147
ANIMAL CONTROL OFFICER I AF	\$25,147
ANIMAL CONTROL SUPERVISOR MC	\$42,994
AQUATICS CENTER MANAGER MC	\$46,758
AQUATICS SUPERVISOR	\$34,882
AQUATICS SUPERVISOR	\$33,613
ASSISTANT CITY ATTORNEY MC	\$77,834
ASSISTANT CITY ATTORNEY MC	\$74,298
ASSISTANT CITY ATTORNEY MC	\$66,685
ASSISTANT CITY MANAGER EB	\$96,387
ASSISTANT DIV MANAGER CVB MC	\$54,371
ASST DIV MGR LIBRARY MC	\$56,805
ASST DIV MGR SENIOR SERV MC	\$59,072
ASST TO CITY MGR/BUS & DEV EB	\$95,056
BATTALION COMMANDER FF	\$65,705
BATTALION COMMANDER FF	\$60,757
BATTALION COMMANDER FF	\$60,746
BATTALION COMMANDER FF	\$60,746
BENEFITS ADMINISTRATOR MC	\$50,461
BUDGET ANALYST MC	\$46,280
BUILDING INSPECTOR AF	\$44,720
BUILDING INSPECTOR AF	\$41,912
BUILDING INSPECTOR AF	\$40,893
BUILDING MAINT SUPERVISOR MC	\$49,650
BUILDING MAINT TECHNICIAN AF	\$35,776
BUILDING MAINT TECHNICIAN AF	\$35,006
BUILDING MAINT TECHNICIAN AF	\$28,808
BUILDING MAINT TECHNICIAN AF	\$26,853
CALL TAKER DS	\$34,632
CALL TAKER DS	\$29,619
CALL TAKER DS	\$25,251
CALL TAKER DS	\$25,251
CALL TAKER DS	\$25,251
CAPTAIN	\$71,781
CAPTAIN	\$71,781
CARPENTER AF	\$37,211
CHIEF COMMUNICATION OFFICER EB	\$83,554
CHIEF DEPUTY CLERK CO	\$58,552
CITY CLERK EB	\$70,886
CITY ENGINEER MC	\$89,690
CODE ENFORCEMENT OFFICER I AF	\$39,499
CODE ENFORCEMENT OFFICER I AF	\$37,794
CODE ENFORCEMENT OFFICER I AF	\$31,013
CODE ENFORCEMENT OFFICER I AF	\$30,846
CODE ENFORCEMENT OFFICER I AF	\$30,846
CODE ENFORCEMENT OFFICER II AF	\$39,478
CODE ENFORCEMENT SUPERVISOR MC	\$42,078
COMMUNICATIONS ASST MGR DE	\$54,600
COMMUNICATIONS MANAGER DE	\$60,424
COMMUNITY DEV MANAGER MC	\$66,851





DIV MANAGER ACCOUNTING MC	\$59,072
DIV MANAGER BUILD & FLEET MC	\$63,128
DIV MANAGER CVB EB	\$89,253
DIV MANAGER MUNI PLANNING MC	\$80,808
DIV MANAGER MVD MC	\$52,146
DIV MANAGER P&R ADMIN MC	\$65,541
DIV MANAGER SENIOR SERVICES MC	\$71,573
DIV MANAGER STREETS & ROW MC	\$65,728
DIV MANAGER UTILITY OPER MC	\$91,166
DIV MANAGER UTILITY SVCS MC	\$66,955
ELECT INSPECT PART TIME <20 NB	\$18,278
ELECTRICAL INSPECTOR AF	\$41,371
ELECTRICIAN II AF	\$42,786
ELECTRICIAN II AF	\$37,627
EMERGENCY PROGRAM MANAGER MC	\$62,171
EMS COMMANDER FF	\$60,757
ENGINEER ASSOCIATE AF	\$44,304
ENGINEER I AF	\$68,078
ENGINEER I AF	\$66,893
ENGINEER I AF	\$60,923
ENGINEER I AF	\$60,923
ENGINEERING SECTION MANAGER MC	\$80,226
ENGINEERING SECTION MANAGER MC	\$77,709
ENGINEERING SECTION MANAGER MC	\$73,528
ENGINEERING SECTION MANAGER MC	\$73,528
ENGINEERING SECTION MANAGER MC	\$67,226
ENGINEERING TECHNICIAN I AF	\$34,736
ENGINEERING TECHNICIAN I AF	\$30,846
ENGINEERING TECHNICIAN I AF	\$30,846
ENVIRONMENTAL PROGRAMS MGR MC	\$58,802
EVIDENCE TECHNICIAN PF	\$34,174
EVIDENCE TECHNICIAN PF	\$31,595
EXECUTIVE ASSISTANT MC	\$44,866
FACILITY MANAGER ACO MC	\$50,565
FIRE ENGINEER FF	\$44,443
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$41,100
FIRE ENGINEER FF	\$41,100
FIRE ENGINEER FF	\$41,100
FIRE INSPECTOR FF	\$50,252
FIRE INSPECTOR FF	\$41,350
FIRE INSPECTOR FF	\$41,350
FIRE MARSHALL FF	\$58,427
FIREFIGHTER/EMT-B FF	\$46,580
FIREFIGHTER/EMT-B FF	\$39,785
FIREFIGHTER/EMT-B FF	\$38,250
FIREFIGHTER/EMT-B FF	\$38,250
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771

FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-I FF	\$47,895
FIREFIGHTER/EMT-I FF	\$47,895
FIREFIGHTER/EMT-I FF	\$47,895
FIREFIGHTER/EMT-I FF	\$39,374
FIREFIGHTER/EMT-I FF	\$37,867
FIREFIGHTER/EMT-I FF	\$37,867
FIREFIGHTER/EMT-I FF	\$37,867
FIREFIGHTER/PARAMEDIC FF	\$52,827
FIREFIGHTER/PARAMEDIC FF	\$46,964
FIREFIGHTER/PARAMEDIC FF	\$46,964
FIREFIGHTER/PARAMEDIC FF	\$46,964
FIREFIGHTER/PARAMEDIC FF	\$43,429
FIREFIGHTER/PARAMEDIC FF	\$41,758
FIREFIGHTER/PARAMEDIC FF	\$41,757
FIREFIGHTER/PARAMEDIC FF	\$41,757
FLEET MAINT SUPERVISOR MC	\$52,270
GRANT ADMINISTRATOR MC	\$40,997
GRANTS SPECIALIST GF	\$17,680
GRAPHIC DESIGNER AF	\$37,253
HEAD LIFEGUARD SE	\$9,200
HEAD LIFEGUARD SE	\$6,000
HEAVY EQUIPMENT OPERATOR AF	\$38,210
HEAVY EQUIPMENT OPERATOR AF	\$36,150
HEAVY EQUIPMENT OPERATOR AF	\$36,109
HEAVY EQUIPMENT OPERATOR AF	\$35,963
HEAVY EQUIPMENT OPERATOR AF	\$32,219
HEAVY EQUIPMENT OPERATOR AF	\$31,366
HEAVY EQUIPMENT OPERATOR AF	\$31,179
HEAVY EQUIPMENT OPERATOR AF	\$28,434
HR ADMINISTRATOR MC	\$63,128
HR REPRESENTATIVE MC	\$38,958
HR REPRESENTATIVE MC	\$35,797

INVENTORY CONTROL TECH AF	\$33,800
IT SPECIALIST MC	\$46,758
IT SPECIALIST MC	\$46,758
IT SPECIALIST MC	\$46,758
KENNEL WORKER AF	\$23,275
KENNEL WORKER AF	\$22,110
KENNEL WORKER AF	\$19,885
KRRB COMMUNITY WORKER I NB	\$3,153
KRRB COMMUNITY WORKER I NB	\$3,120
KRRB COMMUNITY WORKER I NB	\$3,120
KRRB COMMUNITY WORKER I NB	\$0
KRRB COMMUNITY WORKER II NB	\$8,012
LEGAL ASSISTANT MC	\$41,288
LEGAL ASSISTANT MC	\$38,896
LIBRARIAN I AF	\$43,347
LIBRARIAN I AF	\$40,206
LIBRARIAN I AF	\$37,149
LIBRARIAN I AF	\$23,699
LIBRARIAN I AF	\$23,647
LIBRARIAN I AF	\$21,840
LIBRARIAN II AF	\$49,920
LIBRARIAN II AF	\$46,821
LIBRARIAN II AF	\$46,821
LIBRARIAN II AF	\$46,550
LIBRARIAN II AF	\$44,054
LIBRARIAN II AF	\$43,014
LIBRARIAN II AF	\$42,037
LIBRARIAN II AF	\$20,218
LIBRARIAN SUPERVISOR MC	\$52,520
LIBRARIAN SUPERVISOR MC	\$48,630
LIBRARY ASSISTANT AF	\$32,885
LIBRARY ASSISTANT AF	\$32,885
LIBRARY CIRC SUPERVISOR MC	\$35,360
LIBRARY CLERK AF	\$25,792
LIBRARY CLERK AF	\$23,733
LIBRARY CLERK AF	\$23,733
LIBRARY CLERK AF	\$21,902
LIBRARY CLERK AF	\$21,341
LIBRARY CLERK AF	\$17,800
LIBRARY CLERK AF	\$13,426
LIBRARY CLERK AF	\$10,379
LIBRARY CLERK AF	\$10,379
LIBRARY PAGE - LEAD AF	\$13,871
LIBRARY PAGE/OFFICE CLERK I	\$7,686
LIBRARY PAGE/OFFICE CLERK I	\$7,114
LIBRARY PAGE/OFFICE CLERK I	\$5,912
LIBRARY PAGE/OFFICE CLERK I	\$5,912
LIBRARY PAGE/OFFICE CLERK I	\$5,912
LIBRARY PAGE/OFFICE CLERK I	\$3,942
LIEUTENANT MC	\$68,370

LIEUTENANT MC	\$68,370
LIFEGUARD (INDOOR) <20 NB	\$8,981
LIFEGUARD I PT AF	\$9,890
LIFEGUARD II AF	\$21,299
LIFEGUARD II AF	\$21,299
LIFEGUARD II AF	\$21,091
LIFEGUARD SE	\$2,691
LIFEGUARD SE	\$2,691
LIFEGUARD SE	\$2,434
LIFEGUARD SE	\$2,434
LINE LOCATER I AF	\$40,206
MAYOR EO	\$26,749
MUNICIPAL JUDGE EO	\$67,995
MUNICIPAL PLANNER I AF	\$51,376
MUNICIPAL PLANNER I AF	\$40,435
MUNICIPAL PLANNER I AF	\$40,435
MUNICIPAL PLANNER III AF	\$55,432
NCIC SUPERVISOR DS	\$47,195
NETWORK MANAGER MC	\$70,034
OFFICE AIDE AF	\$9,890
OFFICE ASSISTANT I AF	\$23,816
OFFICE ASSISTANT I AF	\$21,902
OFFICE ASSISTANT I AF	\$21,902
OFFICE ASSISTANT I AF	\$10,379
OFFICE ASSISTANT I AF	\$10,379
OFFICE ASSISTANT I AF	\$10,379
OFFICE ASSISTANT II AF	\$29,806
OFFICE ASSISTANT II AF	\$27,997
OFFICE ASSISTANT II AF	\$26,395
OFFICE ASSISTANT II AF	\$13,910
OFFICE ASSISTANT II AF	\$11,128
OFFICE ASSISTANT II/SR CNTR AF	\$22,256
OPERATIONS SUPERVISOR CO	\$32,843
PARK MAINT WORKER I AF	\$25,043
PARK MAINT WORKER I AF	\$23,650
PARK MAINT WORKER I AF	\$23,629
PARK MAINT WORKER I AF	\$19,885
PARK MAINT WORKER I AF	\$19,885
PARK MAINT WORKER I AF	\$19,885
PARK MAINT WORKER I AF	\$19,885
PARK MAINT WORKER II AF	\$34,050
PARK MAINT WORKER II AF	\$33,966
PARK MAINT WORKER II AF	\$31,616
PARK MAINT WORKER II AF	\$28,267
PARK MAINT WORKER II AF	\$28,267
PARK MAINT WORKER II AF	\$28,267





RECREATION FACILITY COORD MC	\$38,626
RECREATION LEADER AF	\$32,531
RECREATION LEADER AF	\$32,365
RECREATION LEADER AF	\$30,784
RECREATION LEADER AF	\$30,389
RECREATION LEADER AF	\$29,120
RECREATION LEADER AF	\$26,645
RECREATION LEADER AF	\$23,754
RECREATION LEADER AF	\$23,005
RECREATION LEADER AF	\$23,005
RECREATION LEADER AF	\$22,256
RECREATION LEADER AF	\$22,256
RECREATION SPECIALIST AF	\$35,568
RECREATION SPECIALIST AF	\$30,493
RECREATION SPECIALIST AF	\$30,493
RECREATION SPECIALIST AF	\$30,493
RESOURCE DEVELOPMENT MGR MC	\$56,534
SENIOR CLERK/OPERATIONS CO	\$22,651
SENIOR CLERK/OPERATIONS CO	\$21,778
SENIOR CLERK/OPERATIONS CO	\$11,367
SERGEANT PF	\$64,210
SERGEANT PF	\$61,152
SERGEANT PF	\$55,994
SERGEANT PF	\$55,994
SERGEANT PF	\$55,994
SERGEANT PF	\$55,848
SERGEANT PF	\$53,186
SERGEANT PF	\$53,186
SERGEANT PF	\$50,523
SITE SUPERVISOR SE	\$5,200
SR COMMERCIAL PLANS EXAM MC	\$70,034
SR FINANCIAL ANALYST MC	\$44,117
SROW FOREMAN I AF	\$30,160
SROW FOREMAN I AF	\$28,434
SROW FOREMAN I AF	\$28,434
SROW FOREMAN II AF	\$42,245
STREETS & ROW SUPERVISOR MC	\$40,414
STREETS & ROW SUPERVISOR MC	\$40,414
STREETS & ROW SUPERVISOR MC	\$40,248
STREETS & ROW WORKER AF	\$28,163
STREETS & ROW WORKER AF	\$25,979
STREETS & ROW WORKER AF	\$23,774
STREETS & ROW WORKER AF	\$23,525
STREETS & ROW WORKER AF	\$23,525
STREETS & ROW WORKER AF	\$23,005
STREETS & ROW WORKER AF	\$23,005

STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
STREETS & ROW WORKER AF	\$22,256
TEMP PARK MAINT LABORER SE	\$9,520
TEMP PARK MAINT LABORER SE	\$9,520
TEMP PARK MAINT LABORER SE	\$9,520
TERMINAL LEAVE EXEMPT REG	\$63,586
TERMINAL LEAVE NON EXEMPT DPS	\$51,043
TRAIN COORD/SUPV DISPATCH DS	\$45,448
TRUCK DRIVER AF	\$33,530
TRUCK DRIVER AF	\$30,077
TRUCK DRIVER AF	\$26,021
TRUCK DRIVER AF	\$24,981
TRUCK DRIVER AF	\$24,835
TRUCK DRIVER AF	\$24,586
TRUCK DRIVER AF	\$24,586
UTILITIES BILLING SPEC AF	\$31,554
UTILITIES BILLING SPEC AF	\$31,554
UTILITIES SERVICE SPEC I AF	\$26,042
UTILITIES SERVICE SPEC I AF	\$24,877
UTILITIES SERVICE SPEC I AF	\$24,627
UTILITIES SERVICE SPEC I AF	\$24,627
UTILITIES SERVICE SPEC I AF	\$24,627
UTILITIES SERVICE SPEC I AF	\$24,627
UTILITIES SERVICE SPEC II AF	\$33,114
UTILITIES SERVICE SPEC II AF	\$29,619
UTILITIES SERVICE TECH AF	\$25,854
UTILITIES SERVICE TECH AF	\$25,230
UTILITIES SERVICE TECH AF	\$24,419
UTILITIES SERVICE TECH AF	\$22,485
UTILITIES SERVICE TECH AF	\$22,256
UTILITIES SERVICE TECH AF	\$22,256
UTILITIES SVC SUPERVISOR MC	\$39,270
UTILITIES SYSTEM ENGINEER AF	\$67,704
VEHIC & EQUIP MECHANIC II AF	\$46,654
VEHIC & EQUIP MECHANIC II AF	\$39,894
VEHIC & EQUIP MECHANIC II AF	\$39,395
VEHIC & EQUIP MECHANIC II AF	\$37,794
VEHIC & EQUIP MECHANIC II AF	\$34,195
WASTE PROGRAM SPECIALIST AF	\$28,434
WATER CONSERVATION SPEC AF	\$38,626
ZONING SPECIALIST AF	\$41,142
ZONING SPECIALIST AF	\$38,584
ZONING SPECIALIST AF	\$38,584