

**MEMORANDUM OF UNDERSTANDING  
SECOND MODIFICATION AMENDING THE COLLECTIVE BARGAINING AGREEMENT  
DATED FEBRUARY 5, 2019, THROUGH JUNE 30, 2022, BETWEEN THE CITY OF RIO  
RANCHO AND THE RIO RANCHO POLICE AND DISPATCHERS ASSOCIATION**

This Memorandum of Understanding (MOU) is made and entered into on this 3<sup>rd</sup> day of November, 2020, by and between the City of Rio Rancho (hereinafter referred to as the "CITY"), and the Rio Rancho Police and Dispatch Association (herein after referred to as RRPDA). The collective bargaining agreement (CBA) dated February 5, 2019, is hereby amended. Together, the City and RRPDA enter into and mutually agree to amend Article 1 "Rights" to exclude specifically the position of Regional 911 Communications Coordinator from the bargaining unit. Additionally, the amended language to Article 1 is reflected below:

Article 1 (A.) 2. shall read:

Exclusions – This Agreement specifically excludes positions including new hire probationary status, exempt MOS and the supervisory, managerial and confidential positions, to include: Chief, Deputy Chiefs, Captains, Lieutenants, Administrative Assistants, Communications Manager, Communications Assistant Manager, Regional 911 Communications Coordinator, seasonal MOS, temporary MOS, contract MOS, part-time MOS and term MOS, and other such employment positions as the parties shall agree to be excluded under this Agreement.

This Addendum shall remain in effect for the life of the existing Agreement between the Parties.

**IN WITNESS WHEREOF**, both RRPDA and the CITY have caused this Memorandum of Understanding to be duly executed.

**Effective Date.** This MOU shall become effective November 3<sup>rd</sup>, 2020.

**Termination or Modification.** This agreement, or its attachments, shall not be amended or modified except by an instrument in writing executed by the signatories below or their authorized replacements. However, notice of changes in persons holding positions, changes in addresses and similar changes of a ministerial nature do not constitute amendments which require approval.

**IN WITNESS WHEREOF**, both RRPDA and the CITY have caused this Memorandum of Understanding to be duly executed.

  
Richard Martinez, President, RRPDA

11-3-20  
Date

  
Peter Wells, Acting City Manager

11-3-20  
Date

**APPROVAL AS TO FORM:**

  
Greg Lauer, City Attorney

11.03.20  
Date